IDEAL COLLEGE FOR ADVANCED STUDIES

(Affiliated to University of Calicut)
KADAKASSERY, THAVANUR PO, MALAPPURAM DT, KERALA 679573
0494 2 686 675 | 2 687 475 | 2 688 455 | 2 688 575

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DEPARTMENT OF ENGLISH

BA ENGLISH AND LITERATURE

Program Outcomes (POs)

PO 1: Analyze literary texts from diverse genres, periods, and cultures.

PO 2: Demonstrate proficiency in English language skills, including reading, writing, speaking, and listening.

PO 3: Think critically and approach literary texts from multiple perspectives.

PO 4: Conduct research using appropriate methodologies and tools.

PO 5: Understand and contextualize literary texts within their historical, cultural, and social contexts.

PO 6: Demonstrate creativity and skill in writing in various genres, including fiction, poetry, and drama.

PO 7: Apply literary theories and critical approaches to analyze and interpret literary texts.

PO 8: Communicate effectively in various contexts, including academic, professional, and creative writing.

PO 9: Recognize and appreciate the diversity of human experiences and perspectives in literary texts.

PO 10: Develop skills in editing, proofreading, and publishing, and apply them in practical contexts.

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DEPARTMENT OF COMPUTER SCIENCE
PROGRAMME OUTCOME AND PROGRAMME SPECIFIC OUTCOME

PROGRAMME OUTCOME

PO1:Critical Thinking: Understand the specific areas of Computer Application

P02:Effective Communication: Communicate effectively in verbal and written forms

P03:Social Interaction: Analyze and apply latest technologies to solve problems in the areas of computer applications.

P04:Effective Citizenship: Develop practical skills to provide solutions to industry,society and business.

P05:Modern tool Usage: Acquire Knowledge of mathematical foundations, computer application theory and algorithm principles in the design and modeling of computer based system.

P06:Social Interaction:Analyze and apply latest technologies to solve problems in the areas of computer applications.

P07:Environment and Sustainability: To apply new designs and solutions to complex real life problems using existing and/or novel technologies

P08:Individual &Team Work: Gain confidence for self and continuous learning to improve knowledge and competence as a member or leader of a team.

P09:Self directed and lifelong learning:Enlighten knowledge to enhance understanding and building research, strategies in independent learning for continual development as computer applications professional

P10:Finance and Management: Analyze and synthesis computing systems through quantitative and qualitative techniques

PROGRAMME SPECIFIC OUTCOME

PSO01:Acquire advanced technical knowledge in diverse areas of areas of Computer Application Computer Applications conducive in cultivating skills for a successful career, entrepreneurship and higher studies.

PSO02:To develop programming skills, networking skills, learn application packages, programming languages and modern techniques of IT.

PSO03:Students will able to understand, analyze computer programs in the areas related to algorithm, web design and networking for efficient design of computer based system.

UNDER GRADUATE PROGRAMME OUTCOMES FOR B.COM/BBA

PO1	***Critical Thinking:*** Capability to apply analytic thought to a body of knowledge; by following scientific approach to knowledge development.
PO2	***Effective Communication:*** Ability to exchange ideas, thoughts, opinions, knowledge and data so that the message is received and understood with clarity and purpose.
PO3	***Problem Solving:*** Capacity to acquire competency to solve different kinds of problems in real life situations.
PO4	***Life Long Learning:*** Ability to acquire knowledge and skills that are necessary for participating in learning activities throughout life.
PO5	***Leadership Qualities:*** Capability of mapping out the tasks of a team and to help and motivate team members to achieve the formulated vision.
PO6	***Research-related skills:*** Ability to recognize cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyses, interpret and draw conclusions from data, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation.
PO7	***Environment and Sustainability:*** Significance of conserving a clean environment and sustainable development.
PO8	***Effective Citizenship and Social Interaction:*** Ability to act with social issues and participate in civic life through volunteering.
PO9	***Moral and Ethical Awareness:*** Ability to recognize different value system, understand the moral dimensions of your decisions and practice social, environmental and biological ethics.
PO10	***Information/Digital Literacy:*** Capability to use ICT in a variety of learning situations, demonstrate ability to access, evaluate, and use a variety of relevant information sources; and use appropriate software for analysis of data

POST GRADUATE PROGRAMMES OUTCOMES FOR M. COM

PO1	***Advanced Knowledge:*** Ability to acquire and apply knowledge as evidenced by research activities to find solutions for complex problems by employing right tools.
PO2	***Effective Communication:*** Ability to present technical and scientific information and arguments clearly in written and oral presentation.
PO3	***Scientific and Critical Thinking Approach:*** Capacity to acquire constantly asking questions, examining information and evidence and figuring out conclusions which give scientific evidences.
PO4	*Life Long Learning and information management:* Ability to seek new knowledge, skills and mange relevant information from various sources.
PO5	***Leadership Skills:*** Ability to demonstrate leadership, to take actions and to get others too involved.
PO6	***Research-related skills:*** Ability to recognize cause-and-effect relationships, define problems, formulate hypotheses, test hypotheses, analyses, interpret and draw conclusions from data, predict cause-and-effect relationships; ability to plan, execute and report the results of an experiment or investigation.
PO7	***Environment and Sustainability:*** Significance of conserving a clean environment and sustainable development.
PO8	***Self-Motivated Learning:*** Ability to identify needs and mobilize resources independently, monitor and evaluate programmers. Ability to guide and lead clientele in the community/work setting in the right direction.
PO9	***Professionalism, Attitude, Ethics and Integrity:*** Ability to act with integrity and good ethics in their profession and their obligation to society.
PO10	***Employability:*** Achieve the transferable skills needed to make one 'employable'.

DEPARTMENT OF SOCIAL WORK

IDEAL COLLEGE FOR ADVANCED STUDIES, KADAKASSERY

PROGRAM OUTCOMES & PROGRAM SPECIFIC OUTCOMES

PROGRAM: UG-BSW

PROGRAM OUTCOMES (Pos)

PO1: Demonstrate a profound understanding of knowledge trends and their impact on the chosen discipline of study.

PO2: Become a team player who drives positive change through effective communication, collaborative acumen, transformative leadership, and a dedication to inclusivity

PO3: Demonstrate professional skills to navigate diverse career paths with confidence and adaptability.

PO4: Demonstrate proficiency in varied digital and technological tools to understand and interact with the digital world, thus effectively processing complex information

PO5: Emerge as an innovative problem-solver and impactful mediator, applying scientific understanding and critical thinking to address challenges and advance sustainable solutions

PO6: Become a responsible leader, characterised by an unwavering commitment to human values, ethical conduct, and a fervent dedication to the wellbeing of society and the environment

PO7: Emerge as a researcher and entrepreneurial leader, forging collaborative partnerships with industry, academia, and communities to contribute enduring solutions for local, regional, and global development.

PROGRAM SPECIFIC OUTCOMES (PSOs)

PSO1: Demonstrate commitment to upholding ethical standards, values, and principles of

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social work profession both in personal and professional lives, exemplifying integrity throughout one's career.

PSO2: Engage in social work practice that advances human rights to promote social, racial, economic, and environmental justice.

PSO3: Attain the proficiency to deliver tailored social work interventions that address individual, group, family, organisations and community needs.

PSO4: Develop the capacity to foster diversity and embrace differences within the realm of social work practice, ensuring an in-depth understanding of various perspectives.

PSO5: Develop the ability to critically evaluate and analyse social problems and policies, using theories of human behaviour, person-in-environment and interprofessional conceptual frameworks.

PSO6: Acquire and demonstrate a comprehensive grasp of knowledge informed by research, right attitudes and skills essential for effective social work practice.

PROGRAM: PG- MSW

PROGRAM OUTCOMES (Pos)

PO l: Advanced Knowledge and Skills: Postgraduate courses aim to provide students with in-depth knowledge and advanced skills related to their chosen field. The best outcome would be to acquire a comprehensive understanding of the subject matter and develop specialized expertise.

P0 2: Research and Analytical Abilities: Postgraduate programmes often emphasize research and analytical thinking -the ability to conduct independent research, analvze complex problems. and propose innovative solutions is highly valued.

PO 3: Critical Thinking and Problem-Solving Skills: Developing critical thinking skills is crucial for postgraduate students. Being able to evaluate information critically, identify patterns, and solve problems creatively are important outcomes of these programs.

PO 4: Elective Communication Skills: Strong communication skills. both written and verbal. are essential in various professional settlings. Postgraduate programs should focus on enhancing communication abilities to effectively convey, ideas. present research findings. and engage in academic d discussions.

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PO 5: Ethical and Professional Standards: Graduates should uphold ethical and professional standards relevant to their field. Understanding and adhering to professional ethics and practices are important outcomes of postgraduate education.

PO 6: Career Readiness: Postgraduate programs should equip students with the necessary skills and knowledge to succeed in their chosen careers. This includes practical skills. industry -specific knowledge. and an understanding of the job market and its requirements.

PROGRAM SPECIFIC OUTCOMES(PSOs)

PSO1: Acquire specialized knowledge in Medical and Psychiatric Social Work / Rural and Urban Community Development.

PSO2: Develop various skills, practice methods, and apply the tools and techniques in social work.

PSO3: Sensitize students about various dimensions of human behaviour and influencing factors in accordance with the society or environment.

PSO4: Understand and learn various social work methods and its supportive intervention techniques

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PG DEPARTMENT OF ENGLISH
MA ENGLISH
Programme Outcome

PO1) To educate students in English literary and critical writing with a view to enable them to probe literary & critical theories & contexts that require substantive expertise in literature.

PO2) To develop and foster ideological sense and a sense of social awareness and cultural understanding.

PO3) To acquire proficiency in expression skills and critical thinking skills through exposure to various forms & genre of writing.

PO4) To develop research, critical and analytical attitude & approach in the students.

PO5) To help emerge social thinkers & critics who can take up a study of various social problems and issues that ail the society and impede social change and progress and contribute to the process of social transformation and social progress.

M.Sc. Computer Science

PROGRAMME OUTCOME (PO)

PO1: Attained in depth knowledge of foundations of computing.
PO2: Development of soft skills and practicing professional ethics.
PO3: An ability to understand, analyze and design efficient algorithms.
PO4: Apply computer science theory and software development concepts to construct computing-based solutions.
PO5: To make them employable according to the current demand of the IT Industry and responsible citizens.
PO6: An ability to understand and solve emerging research problems.

PROGRAMME SPECIFIC OUTCOME (PSO)

PSO1: Evaluate complex real-world problems by applying principles of theoretical computing, engineering and Mathematical models.
PSO2: Modern Tool usage: Create, select, adapt and apply appropriate techniques, resources, and modern computing tools to complex computing activities, with an

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understanding of the limitations.

PSO3: Understand all dimensions of the concepts of software application development and projects.

PSO4: Aware the students to publish their work in reputed journals.

PSO5: Conceive Project Management capabilities to solve real world problems in accordance to the needs of the industry, in a specific time frame.

PSO6: Design and develop computer programs/computer-based systems in the field of Computer Sciences viz. Computational Intelligence, Machine learning, Web technology, Information Retrieval Systems, Data Analytics, Communication and networking.

PSO7: To prepare the students to address the challenging requirements coming from the enterprise applications.Develop programming skills to implement research projects.